

# Supplier Report

## Illinois

### 2024 Results

Pursuant to 30 ILCS 575/8h, AT&T hereby submits its 2024 annual report. This annual report articulates AT&T's program from January 1, 2024, through December 31, 2024. AT&T's Global Supplier Inclusivity team administers the Supplier Inclusion program on behalf of all AT&T affiliates (herein referred to as "AT&T")



## Introduction

Report Methodology: Procurement of goods and services that provide telecommunications services is done on a centralized, nationwide basis. Procurement is planned and executed by the AT&T Global Supply Chain organization. Within that organization, the AT&T Global Supplier Inclusivity team administers and monitors the results of AT&T's Supplier Inclusivity initiatives.

AT&T awards supplier contracts based on competitive value, which ensures that all suppliers are evaluated based on their ability to deliver quality products and services that meet AT&T's standards and deliver value to its customers. AT&T is proud to be one of the first corporations in the U.S. to establish an inclusive supplier program, which is open to all companies and designed to bring in smaller, local businesses in the communities we serve, and we continue to build on that long history.

AT&T Supplier Inclusivity Program  
208 S. Akard Street 19th floor  
Dallas, Texas 75202  
Email: [attsi@att.com](mailto:attsi@att.com)

## 1. Overview of AT&T Purchasing Achievements

### Prologue

In 2024, AT&T spent **\$12.8 billion** with certified minority, women, veteran, LGBTQ+, and disability-owned suppliers, a **\$900 million** increase over spend reported in last year's report. This represents **24.5%** of overall supplier purchases. Through continued commitment to our supplier outreach, we have more than **500** qualified suppliers.

### Spend with Minority, Women, Veteran, LGBTQ+, and Disability owned suppliers

Supplier Inclusivity Spend by Segment	Millions
MBE - Minority Business Enterprises	\$6,957
WBE - Women Business Enterprises	\$5,571
DVBE - Disabled Veteran Business Enterprises	\$181
VBE - Veteran Business Enterprises	\$97
LGBTBE - LGBTQ+ Business Enterprises	\$6
DBE - Disability Business Enterprises	\$14
<b>TOTAL*</b>	<b>\$12,826</b>

*\*AT&T Supplier Inclusivity results reflect business conducted with suppliers holding valid third-party certification by an accredited agency. About \$2.6B of our reported spend with such suppliers includes subcontracting activity and is reported to AT&T by suppliers with their own verification processes and systems.*

## Professional Services Spend

Utilization of certified suppliers in Professional Services area is a key focus of the AT&T Supplier Inclusion program. During 2024, AT&T realized \$623 million in spend with Tier-1 certified suppliers in a variety of fields - Technical Professional Services, Information Technology, Architectural & Engineering Consulting, Human Resources, Marketing, Advertising, and Legal.

Supplier Inclusivity: Professional Services*		Millions
Professional Services, Consulting, Financial & Accounting**		\$242
Advertising & Marketing		\$196
Information Technology		\$112
Telecomm Consulting and Services		\$55
Legal		\$17
Training		\$1
TOTAL		\$623

*\*Dollars reported represent only direct/Tier-1 spend with AT&T certified suppliers. There is sizable Tier-2 spend on Professional Services not included in the totals above because specific category reporting is not part of AT&T reporting requirements for subcontractors.*

*\*\*Professional & Temp Services is a general category that includes several professional services subcategories that cannot be identified further (i.e., includes engineers, programmers, contract lawyers, accountants, and other consultants brought in on a contingency basis).*

## 2. Internal Strategies and Activities

### Supplier Advocacy

AT&T works closely with its sourcing organization, business unit partners and prime suppliers to identify opportunities for consideration and inclusion of all suppliers. Our efforts include capability assessment to support current and prospective supplier contract success.

### Sourcing Collaboration

The AT&T Supplier Inclusivity Program resides within the AT&T Supply Chain organization.

### Prime Supplier Program

AT&T supports its strategic suppliers' efforts to build an inclusive pipeline of subcontractors (Tier-2), based on the quality and value of their offerings.

### Prospective Supplier Process

AT&T's Supplier Inclusivity organization connects with suppliers at events and encourages registration at [www.attsuppliers.com](http://www.attsuppliers.com). The database enables AT&T to efficiently manage and identify supplier information, manage certifications, and perform comprehensive searches. In 2024, AT&T received close to 400 new registrations from certified suppliers.

## Supplier Financing Program

AT&T's Supplier Financing Program enables suppliers to leverage the credit power of AT&T. Our suppliers benefit by freeing up additional cash flow at a low interest rate that they may not be eligible to receive at their financial institutions. In 2024, over 200 certified suppliers participated in early payment financing options.

## 3. External Strategies and Activities

### Participation and Outreach

AT&T attends and sponsors several conferences, matchmakers, and supplier outreach events throughout its national footprint. Learn more at [AT&T Supplier Inclusivity](#).

### Equitable Hiring and Recruiting

There is a place for everyone at AT&T. A workforce that is representative of, and responsive to, our broad, diverse customer base serves our goal to be the industry's best connectivity provider.

### Non-Confidential Workforce Data & Board Diversity

2023 information is available on our website at:

<https://sustainability.att.com/ViewFile?fileGuid=032b23d3-77c3-4500-ae5a-84f74e646ca3>  
(Slide 31).

## 4. AT&T Prospective Supplier Process

The AT&T Supply Chain is responsible for negotiating and contracting for goods and services for the AT&T enterprise. In addition, AT&T procurement responsibilities include delivering goods and services in ways that guarantee quality and value to its clients throughout AT&T. The supply line is viewed as a strategic component of the business, and AT&T is constantly seeking out ways to improve its performance and reduce costs. Such improvements come from many sources, including leveraging volumes and standardizing products to reduce costs, partnering with suppliers to optimize performance, and applying more sophisticated warehousing and distribution techniques to gain efficiencies.



The prospective supplier registration is an easy process, intended for use by companies seeking to do business with AT&T. Please note that registration to our database does not imply a contract, or an intent to purchase by AT&T.

- Prospective suppliers fill out online registration at [www.attsuppliers.com](http://www.attsuppliers.com). Registration is required for interactions with AT&T.

- Prospective suppliers' data made available to AT&T Sourcing managers. Suppliers will be contacted if additional information is required about the company's products/services or capabilities.
- AT&T sends reminders to supplier contacts requesting an update to their profile information. If the company profile is not updated annually, the supplier profile will expire from the AT&T database.

### Qualification and Minimum Requirements for all Suppliers

Prospective suppliers must meet certain minimum qualification requirements. These requirements may vary by product and service type; however, the common elements include:

- Financial Stability: AT&T reviews credit and financial reports in the process of determining if a potential supplier has a good enough credit rating and is financially stable.
- Established Business: Potential suppliers should be in business for at least a year and have other satisfied customers.
- Insurance Requirements: Potential suppliers must have full insurance coverage compatible with the risks of their business. AT&T determines the insurance coverage required by its contracts.
- US Federal Taxpayer ID or Country equivalent Taxpayer Identification: Potential suppliers must provide this number to AT&T.
- Quality Standards: Suppliers must provide high quality products and equipment that are fully warranted. Suppliers must perform services professionally and to AT&T's satisfaction.
- Legal Title: Suppliers must have legal and marketable title to all products they supply.
- Delivery Schedules: It is critical that suppliers make on time delivery to AT&T warehouses, jobsites, or other locations.
- Competitive Pricing: Suppliers must offer prices for their products and services, which are competitive within the industry. AT&T expects pricing and any discounts to be equal to, or better than, that given to other customers with a comparable volume of business.
- Tax Payments: Suppliers are responsible for collecting and paying appropriate sales tax to proper agencies.
- Qualification | On-going Business Requirements: For suppliers to be awarded continuing business, AT&T has additional requirements, listed below.
- Quality Program: In support of our best overall value goal, AT&T has adopted Supplier Quality programs based on the global telecommunications TL 9000 requirements & measurements and industry best practices. To meet its goals and client expectations, the products AT&T purchases must be of the highest quality

and reliability. AT&T's quality program includes rating its suppliers using a system of TL 9000 metrics used to track and improve performance.

- Quality Control: AT&T demands that quality is built-in, not inspected into a product or service. Suppliers are expected to be able to demonstrate their quality control programs and should adopt methods such as statistical quality control to ensure delivery of high-quality products and services.
- Electronic Information: For products that are ordered in large volumes, suppliers should be capable of using Electronic Data Interchange (EDI) for receiving orders, confirming orders and invoicing. The products AT&T purchases in large volumes should have bar codes for inventory and tracking purposes.
- Technical Improvement: Suppliers, particularly manufacturers, should have a research and development program to continually improve their products and incorporate new technology. These improvements make good business sense as well as ensuring we maximize our collective resources.
- Cost Reduction: AT&T will collaborate with chosen suppliers to reduce their costs. AT&T expects such cost reductions to be reflected in reduced prices.

Find more at [www.attsuppliers.com](http://www.attsuppliers.com).

## 5. List of Certifications AT&T Recognizes

AT&T accepts most local government issued certifications.

### For Minority-and Woman-Owned Business Enterprises: Supplier Clearinghouse

Office Address:	10100 Pioneer Blvd, Suite 103 Santa Fe Springs, CA 90670
Type of certification:	Minority and Women owned business certifications
Supplier Processing Fee:	No fee to supplier
Validation Period:	Valid for 3 years. Vendors certified by the NMSDC and/or WBENC will have a shortened Comparable Agency Verification filing process.
Telephone:	(562) 325-8685 & (800) 359-7998
Web Address:	<a href="http://www.thesupplierclearinghouse.com">http://www.thesupplierclearinghouse.com</a>

### National Minority Supplier Development Council (NMSDC) – and all affiliated regional councils

Address:	1040 Avenue of Americas, 2nd Floor New York, NY 10018
Type of certification:	Minority-owned business certifications-regional/national
Supplier Processing Fee:	Fee to vendor (based on revenues)

AT&T - Section 8h of the Business Enterprise for Minorities,  
Women, and Persons with Disabilities Act

Validation Period: Valid for 1 year  
Telephone: 212-944-2430  
Web Address: <http://www.nmsdc.org/>

**Women's Business Enterprise National Council (WBENC) – and all its partner organizations**

Address: 1120 Connecticut Avenue NW, Suite 950  
Washington, D.C. 20036  
Type of certification: Women-owned business certifications  
Supplier Processing Fee: Fee to vendor  
Validation Period: Valid for 1 year  
Telephone: 202-872-5515  
Web Address: <http://www.wbenc.org>

**Minority Bank Deposit Program (MBDP) Agency**

Address: Federal Reserve Bank of St. Louis  
Attn: Treasury Support Center Analysts  
PO Bo PO Box 442  
St. Louis, MO 63166  
Type of certification: Minority-owned business certifications  
Supplier Processing Fee: \$0  
Validation Period: Valid for 1 year  
Telephone: (202) 874-7055 Fax: (202) 874-6575  
Web Address: <https://www.fms.treas.gov/mbdp/>

**Cherokee Nation, Career Services, Tribal Employment Rights Office (TERO)**

Address: PO Box 948  
Tahlequah, OK 74465  
Type of certification: Minority owned business certification  
Supplier Processing Fee: Processing fee for granted certifications  
Validation Period: Valid for 1 year  
Telephone: Within Oklahoma: 800-256-0671  
Outside Oklahoma: 918-456-0671  
Web Address: <http://www.cherokee.org>

**City of Chicago Office of Compliance and Certification**

Address: City Hall – Room 403  
121 North LaSalle Street  
Chicago, IL 60602-1284  
Type of certification: Minority and Women-Owned Businesses  
Supplier Processing Fee: Fee to Vendor

AT&T - Section 8 h of the Business Enterprise for Minorities,  
Women, and Persons with Disabilities Act

Validation Period: 3 years  
Telephone: 312-744-0835  
Web Address: <http://www.cityofchicago.org>

**State of Illinois Department of Central Management Services, Business Enterprise Program**

Address: 100 West Randolph, Suite 4-400  
Chicago, IL 60601  
Type of certification: Woman, minority, and handicap business certifications  
Supplier Processing Fee: None  
Validation Period: Valid for 2 years  
Telephone: 312-814-4190  
Web Address: <http://www.purchase.state.il.us>

**North Central Texas Regional Certification Agency (NCTRCA)**

Address: 624 Six Flags Drive, #216  
Arlington, TX 76011  
Type of certification: Minority and Women-owned business certification  
Supplier Processing Fee: No fee to vendor  
Validation Period: Valid for 1 year  
Telephone: 817-640-0606  
Web Address: <http://www.ntcrca.org/>

**State of Missouri Office of Administration  
Division of Purchasing & Materials Management**

Office Address: Harry S. Truman Building  
301 West High Street, Room 630  
Jefferson City, MO 65101  
Type of certification: Minority and Women-owned business certification  
Supplier Processing Fee: No fee to vendor  
Validation Period: 3 Years  
Telephone: 573-751-2387  
Web Address: [www.purchasemail@oa.mo.gov](http://www.purchasemail@oa.mo.gov)

**South Central Texas Regional Certification Agency (SCTRCA)**

Address: 301 South Frio, Suite 310  
San Antonio, TX 78207  
Type of certification: Disadvantaged, Minority and Women-owned business  
Supplier Processing Fee: No fee to vendor  
Validation Period: Varies depending upon the type of certification  
Telephone: 210-227-4722; 1-866-439-4722

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Women, and Persons with Disabilities Act



Web Address: <http://www.sctrca.org>

**Texas Comptroller of Public Accounts, Historically Underutilized Business (HUB)**

Office Address: Lyndon B. Johnson State Office Building  
111 East 17th Street  
Austin, TX 78774

Mailing Address: P.O. Box 13528, Capitol Station  
Austin, TX 78711-3528

Type of certification: Minority and Women-owned business certifications

Supplier Processing Fee: Fee to vendor

Validation Period: Valid for 4 years

Telephone: 512-463-3024 or 888-863-5881 (toll-free)

Web Address: <http://www.cpa.state.tx.us/procurement/prog/hub/hub->

**North Carolina HUB (Statewide Uniform Certification)**

Office Address: 1336 Mail Service Center  
Raleigh, NC 27699

Type of Certification: Minority and Women-owned business certifications

Supplier Processing Fee: \$0

Validation period: 2 years

Telephone: 919-996-4278

Web Address: <http://www.doa.state.nc.us/hub/index.htm>

**New York Empire State**

**Division of Minority and Women Business Development**

Office Address: 633 Third Avenue  
New York, NY 10017-6706

Type of Certification: Minority and Women-owned business certifications

Supplier Processing Fee: \$0

Validation period: 3 years

Telephone: 1-800-782-8369

Web Address: <https://ny.newnycontracts.com/FrontEnd/VendorSearchPublic.asp>

**State of NJ MBE/WBE Certification**

**NJ Division of Revenue**

Office Address: Business Support Services Bureau  
P.O. Box 455  
Trenton, NJ 08646

Type of Certification: Minority and Women-owned business certifications

Supplier Processing Fee: \$100.00

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Women, and Persons with Disabilities Act

Validation period: 3 years  
Telephone: (609) 292-2146  
Web Address: <http://www.state.nj.us/njbusiness/contracting/index.shtml>

**State of MD MBE/WBE Certification. MD Dept. of Transportation**

Office Address: Office of Minority Business Enterprise  
7201 Corporate Center Drive  
Hanover, MD 21076  
Type of Certification: Minority and Women-owned business certifications  
Supplier Processing Fee: Free  
Validation period: Ongoing if standards are maintained  
Telephone: (410) 865-1269  
Web Address: <http://www.mdot.maryland.gov/Office%20of%20Minority%20Business%20Enterprise/HomePage.html>

**National Women Business Owners Corporation (NWBOC)**

Office Address: 1001 W. Jasmine Drive, #G  
Lake Park, Florida 33403  
Type of Certification: Women-owned business certifications  
Supplier Processing Fee: The application fee for obtaining WBE Certification is \$400. The application fee for obtaining the SBA's WOSB and EDWOSB Certifications is also \$400. The fee for applying for both at the same time is \$700, which saves you \$100 if applying separately  
Validation period: Valid for 1 year, recertification fee is \$200-\$300  
Telephone: 1-800-675-5066  
Web Address: <http://www.nwboc.org/>

**US Pan Asian American Chamber of Commerce (USPAACC)**

Office Address: 1329 18th Street, NW  
Washington, DC 20036  
Type of Certification: Asian American Owned Business Certification  
Supplier Processing Fee: \$300 annually and site visit  
Validation period: Valid for 1 year  
Telephone: 1-202-296-5221  
<http://www.uspaacc.com/membership/asian-americans-minorities/>

**State of Wisconsin (Wisconsin Department of Administration)**

Office Address: 101 E. Wilson St., 6th Floor  
PO Box 7970  
Madison, Wisconsin 53707

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Women, and Persons with Disabilities Act

Type of Certification: Minority and Women-owned business certifications  
Supplier Processing Fee: Free  
Validation period: Valid for three years, with a one-year renewal review  
Telephone: 608-267-9550  
Web Address: <http://www.doa.state.wi.us/section.asp?>

### **State of Florida (Department of Management Services Office Supplier Diversity)**

Office Address: 4050 Esplanade Way  
Tallahassee, Florida 32399-0950  
Type of Certification: Minority and Women-owned business certifications  
Supplier Processing Fee: Free  
Validation period: Valid for 2 years, with a one-year renewal review  
Telephone: 850-487-0915 850-922-6852 (Fax)  
Web Address: [http:// www.osd.dms.state.fl.us](http://www.osd.dms.state.fl.us)

### **State of North Carolina**

Web Address: <http://www.doa.state.nc.us/hub/index.htm>  
Telephone: 919-996-4278  
Type of Certification: Minority and Women-owned business certifications  
Supplier Processing Fee: No fee to supplier  
Validation period: Valid for 2 years

### **State of Maryland**

Web Address: <http://www.mdot.maryland.gov/newMDOT/MBE/Index.html>  
Telephone: (410) 865-1269  
Type of Certification: Minority and Women-owned business certifications  
Supplier Processing Fee: No fee to supplier  
Validation period: Ongoing if Small Business/Net Worth standards are maintained

### **State of Indiana**

Web Address: <https://www.in.gov/idoa/mwbe/index.htm>  
Telephone: 800-457-8283  
Type of Certification: Minority and Women-owned business certifications  
Supplier Processing Fee: No fee to supplier  
Validation period: Valid for 2 years

### **State of Massachusetts**

Web Address: <https://www.sdo.osd.state.ma.us>  
Telephone: 617-502-8831

AT&T - Section 8h of the Business Enterprise for Minorities,  
Women, and Persons with Disabilities Act

Type of Certification: Minority and Women-owned business certifications  
Supplier Processing Fee: No fee to supplier  
Validation period: Valid for 2 years

### **State of Kansas**

Telephone: 785-296-3481  
Type of Certification: Minority and Women-owned business certifications  
Supplier Processing Fee: No fee to supplier  
Validation period: Valid for 2 years  
Web Address: <https://admin.ks.gov/offices/procurement-and-contracts>

### **State of Washington**

Telephone: 866-208-1064  
Type of Certification: Minority and Women-owned business certifications  
Supplier Processing Fee: Yes, based on Business structure  
Validation period: Valid for 3 years  
Web Address: <https://omwbe.wa.gov/>

### **State of Ohio**

Web Address: <https://das.ohio.gov/for-Business-Public/for-the-Business-Community>  
Telephone: 614-466-8380  
Type of Certification: Minority Owned business certifications  
Supplier Processing Fee: No fee to supplier  
Validation period: Valid for 2 years

### **State of North Carolina**

Web Address: <https://ncadmin.nc.gov/businesses/hub>  
Telephone: 919-807-4490  
Type of Certification: Historically Underutilized Businesses  
Supplier Processing Fee: No fee to supplier  
Validation period: Valid for 2 years

### **State of Delaware**

Web Address: <https://gss.omb.delaware.gov/osd/index.shtml>  
Telephone: 302-857 4554  
Type of Certification: Minority and Women-owned business certifications  
Supplier Processing Fee: No fee to supplier  
Validation period: Valid for 3 years

## **State of South Carolina**

Web Address: <http://osmba.sc.gov/>  
Telephone: 803-734 5010  
Type of Certification: Minority Owned business certifications  
Supplier Processing Fee: No fee to supplier  
Validation period: Valid for 3 years

## **State of Pennsylvania**

Web Address: <https://www.dgs.pa.gov/Small%20Business%20Contracting%20Program/Pages/default.aspx>  
Telephone: 877-435-7363  
Type of Certification: Minority and Women-owned business certifications  
Supplier Processing Fee: No fee to supplier  
Validation period: Valid for 2 years

## **For Service-Disabled Veteran and Veteran Owned Business Enterprises:**

### **Department of Veterans Affairs' Office of Small & Disadvantaged Business Utilization**

Type of certification: Disabled Veteran and Veteran Business certifications  
Supplier Processing Fee: No fee to vendor  
Validation Period: Valid for 3 years.  
Telephone: (866) 584-2344, or (202) 303-3260  
Web Address: <https://www.va.gov/osdbu/>

## **State of California**

### **Department of General Services, Procurement Division, Office of Small Business and DVBE Services (OSDS)**

Office Address: 707 3rd Street, First Floor, Room 400  
West Sacramento, CA 95605  
Mailing Address: P. O. Box 989052  
West Sacramento, CA 95798-9052  
Type of certification: For California-based Served Disabled-Veteran Businesses  
Supplier Processing Fee: No fee to vendor  
Validation Period: Up to 2 years  
Telephone: 916-375-4940; 1-800-559-5529  
Web Address: <http://www.eprocure.dgs.ca.gov/>

## **National Veterans Business Development Council (NVBDC)**

Address: 325 E. Crescent Lane

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Women, and Persons with Disabilities Act

Detroit, MI 48207  
Type of certification: Service-Disabled Veteran and Veteran Business certifications  
Supplier Processing Fee: Sliding scale based on revenues  
Validation Period: Valid for 1 year  
Telephone: 1-313-446-6885  
Web Address: <http://www.nvbdc.org/>

### **National Veterans Business Development Council (NaVoba)**

Address: 313-315 N. Main Street  
Carnegie, PA 15106  
Type of certification: Service-Disabled Veteran and Veteran Bus certification  
Supplier Processing Fee: Sliding scale based on revenues  
Validation Period: Valid for 1 year  
Telephone: 1-724-362-8622  
Web Address: <https://navoba.org/>

### **For LGBTQ+ Owned Business Enterprises**

#### **National Gay and Lesbian Chamber of Commerce (NGLCC)**

Office Address: 729 15TH Street NW, 9TH FL  
Washington, DC 20005  
Type of Certification: Lesbian, Gay, Bi-sexual, Transgender-owned (LGBT) business  
Supplier Processing Fee: Free for applicants who are members of a local NGLCC affiliated chamber, otherwise the processing fee is currently \$400 initially, and \$200 every subsequent year for renewal  
Validation period: Valid for 2 years  
Telephone: 202.234.9181 202.234.9185 (Fax)  
Web Address: <http://www.nglcc.org/>

#### **Supplier Clearinghouse**

Office Address: 10100 Pioneer Blvd, Suite 103  
Santa Fe Springs, CA 90670  
Type of certification: Lesbian, Gay, Bi-sexual, Transgender-owned (LGBT) business certifications  
Supplier Processing Fee: No fee to supplier  
Validation Period: Valid for 3 years.  
Vendors certified by the NGLCC will have a shortened Comparable Agency Verification filing process.  
Telephone: (562) 325-8685 & (800) 359-7998  
Web Address: <http://www.thesupplierclearinghouse.com>

### **For Disability Owned Business Enterprises:**

#### **Disability:IN**

Office Address:	3000 Potomac Avenue Alexandria, VA 22305
Type of certification:	Disabled business certifications
Supplier Processing Fee:	Fees do apply
Validation Period:	Valid for 2 years.
Telephone:	(800) 706-2710
Web Address:	<a href="https://disabilityin.org/">https://disabilityin.org/</a>

## **6. Point of Contact and Escalations**

General questions about AT&T Supplier Inclusion program can be directed to the general mailbox at [attsd@att.com](mailto:attsd@att.com).

Those prospective suppliers that have followed the prescribed contact process and wish to escalate issues, may directly contact Joan-Carles Brugue, AT&T Principal Supplier Inclusion via e-mail at [joan.r.brugue@att.com](mailto:joan.r.brugue@att.com).