



Illinois Commission on Equity and Inclusion

Nina Harris, Chairperson

Alexandria Wilson, Executive Director

115 S. LaSalle Street, Suite 4N

Chicago, IL 60603

APPROVED MAY 19 2026

NOTICE

Business Enterprise Council for Minorities, Females and Persons with Disabilities

COMPLIANCE SUBCOMMITTEE MEETING

January 20, 2026

1:30 pm – 3:30 pm

**Location: State of Illinois Building, 115 S. LaSalle St., 4th Fl., Lincoln Park Conference Room,
Chicago, IL 60603**

524 S 2nd St, CEI Executive Conference Room, Springfield, IL 62701

Virtual: Webex Meeting

MINUTES

I. Call to Order

- Chair Andrew Johnson called the meeting to order at 1:30 p.m.
 - In accordance with the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., the Commission provided telephonic and video access to the meeting so that members of the public can monitor the meeting and had updated its website to keep the public fully apprised of the Commission activities relating to virtual participation.
- **Roll Call of Subcommittee Members**
 - Roll call was conducted by CEI Deputy Director, Jacob Perez.
 - Quorum was achieved.
 - Member Arielle Johnson joined virtually later in the meeting.

BEP Council				
ATTENDANCE ROSTER: COUNCIL MEMBERS				
Members	Present			Absent
	In person Chicago	In person Springfield	via WebEx	
Alan Brazil	X			
Andrew Johnson	X			
Caronina Grimble	X			
Arielle Johnson			X	
Aundra Williams	X			
Dr. Olivier Kamanzi	X			
Crystal Young				X



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BEP Council				
ATTENDANCE ROSTER: Agency Representatives				
Agency	Representative	Present		
		In person – Chicago	In person – Springfield	via WebEx
Illinois Commission on Equity and Inclusion	Alexandria Wilson			X
	Jacob Perez	X		
	Harry Reinhard			X
	Hilaree Butler			X
	Angela Phillips	X		
	Andres Padua			X

II. Approval of Minutes (November 18, 2025)

- Member Alan Brazil moved to approve meeting minutes from November 18th, 2025.
 Seconded by Member Olivier Kamanzi. Motion approved by unanimous vote.

III. New Business

- None

IV. Ongoing Business

A. BEP 20/20 Report – Harry Reinhard, BEP Compliance Manager

- Mr. Reinhard presented the BEP 20/20 report, as required under the BEP Act (30 ILCS 575/8g), covering contracts over \$20 million with goals under 20%.
- Since the last Council meeting, one contract over \$20 million has been awarded:
 - Department of Innovation and Technology (DoIT) – Digital Transformation and Enablement Services, related to disease tracking and follow-up care.
- Ten solicitations over \$20 million were issued, including multiple CMS vehicle procurements (sedans, trucks, SUVs).
- Goals were established on all solicitations except one: fleet card services for state employees.
- Other solicitations included Department of Corrections food-related RFPs, DoIT software maintenance, and a pharmacy benefit manager for DHS.
- Council members were invited to submit questions or requests for follow-up with agencies.

B. BEP Individual Contract Exemption Report – Harry Reinhard

- Mr. Reinhard reported on exemptions and waivers for FY26 to date:

In accordance with the Illinois Open Meetings Act (5 ILCS 120) and the Freedom of Information Act (5 ILCS 140) the above meeting is open to the public.



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- a. Approximately ten individual contract exemptions were processed, some involving goal reductions rather than full exemptions.
- b. Sixty-eight waivers were processed since the beginning of FY26; only one was approved.
- c. Class exemption recommendations for FY25 will be voted on by the full Council the following week, after which they will be formally posted.

C. BEP Goal Waiver Report – Included in Individual Exemption Report

- i. Mr. Reinhard reported on goal waivers processed by the BEP Unit for FY26 to date.
 - a. Sixty-eight waivers have been processed since the beginning of FY26. Only one waiver has been approved.
 - b. The waivers listed included agencies ranging from the Capital Development Board through universities.

D. BEP Compliance Unit Report – Jacob Perez, CEI Deputy Director

- i. Mr. Perez reported the FY25 annual expenditure service category reports are 99% complete, with only one agency outstanding and that FY25 BEP expenditures have exceeded FY24's total of \$1,306,647,885.
- ii. The new class exemption process took effect January 5, 2026.
- iii. FY24 final examination will be presented at the full BEP Council meeting on January 26, 2026.

E. FY26 Compliance Plan Submissions – Harry Reinhard

- i. Only one community college has not yet submitted its FY26 compliance plan; staff are in contact with the institution. All other FY26 compliance plans are ready for Council review.
- ii. Detailed instructions were provided for accessing the plans through the Council SharePoint site: Council Shared Site → Documents → BEP Council Subcommittee Meeting Documents → Compliance Subcommittee → Compliance Plans → FY26 Compliance Plans.
 - a. Members must review both agency and college/university plans.
 - b. Each member must answer ten review questions for each entity and indicate approval or need for further action. There are 108 entities in total.
- iii. Deadline for first-round FY26 review: March 2, 2026.
- iv. Member Arielle Johnson asked about deadlines and the transition to FY27.
 - a. Mr. Reinhard confirmed FY26 first-round review is due March 2, 2026, with FY27 plans expected around the start of the next fiscal year.

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- v. Member Arielle Johnson also asked about small-group review sessions and Open Meetings Act concerns.
 - a. Legal Counsel Andres Padua noted it depends on the number of members involved. The group agreed to consider options that comply with OMA.

V. Public Comment

- None.

VI. Adjournment

- A motion to adjourn moved by Member Alan Brazil. Seconded by Member Olivier Kamanzi. Motion carried by vote. Meeting adjourned at 1:48 p.m.

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